



June 2026

Dear Candidate

Thank you for your interest in taking on such an important role with Amaze.

This is an exciting opportunity to play a significant part in our high-performing youth team and help Amaze to support young people with special educational needs and disabilities (SEND) in Sussex.

The role will guide and support young people with SEND aged 14-25 in their personal, social and educational development to help them access and develop opportunities and resources and to facilitate positive change. It will enable young people to be more involved in their community, to explore and understand their ideas, values and beliefs, to improve their confidence and to develop their life skills as they transition to adulthood.

The ideal candidate will be a natural at connecting, and building a rapport, with young people and supporting youth-led participation. You will be a proactive self-starter with a positive 'can-do' approach, have a true passion for making a difference in young people's lives and your track record of improving outcomes for young people will speak for itself. If this sounds like you, we would love to hear from you!

The role:

- Salary £28,420.00 - £30,450.00 pro-rata (based on 35 hours week) equivalent to £15.62-16.73/hr
- Reports to: Amazing Futures B&H Lead
- Location: office-based (central Brighton) and at different delivery venues across the city
- 21 hours per week for 12 months, with the possibility of extension
- Days: Tuesday, Wednesday and Thursdays. *Applicants must be available to work evenings on these days as part of their contracted hours.*
- Responsible for: Amazing Futures volunteers
- Annual leave entitlement: 26 days + bank holidays pro-rata
- Pension: 5% employer pension contributions

The successful candidate will demonstrate experience of:

- Working with young people with a wide range of needs, engaging them in activities and services, and building relationships with them
- Planning, preparing, leading and delivering 1:1 youth work and group work (Youth Work qualification is desirable)
- Linking with other services and multi-agency working
- Working to agreed targets and towards achievement of agreed outcomes
- Recording, monitoring and contributing to reporting on services
- Safeguarding policies and procedures and risk assessments
- Effective organisational / time management, working on own initiative, and as part of a team
- Flexible in approach and ability to work outside normal working hours
- Administration of project work

In return, we will offer you:

- We are a small friendly team which allows for autonomy, collaboration and agile working
- Learning and personal development opportunities

Amaze, Community Base, 113 Queens Road, Brighton, BN1 3XG
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Company Limited by Guarantee no: 3818021 Registered charity no: 1078094

- Clear performance expectations and opportunity to increase salary increments annually
- Flexible working and carer-friendly policies
- Additional leave linked to length of service
- And much more. See our Benefits Policy for further details.

No candidate will meet every essential and desired criteria. If your experience looks a little different from what we've identified and you think you can bring value to the role, we'd love to learn more about you.

About Amaze

Our vision: A world where families with children and young people with special educational needs and disabilities are valued, included in their community and supported to thrive.

Our mission: Parent carers, children and young people with special educational needs and disabilities are informed and supported to build their resilience, achieve positive outcomes and ensure their voices are heard.

Our values: Listening is at the heart of all we do – on our advice line, in our benefits advice and peer support work, and also in the way we plan and develop our services according to what families tell us they need. The word itself captures our values perfectly.

- **Local and Living it:** We are local people who know our area and understand how to support families in our area. Many of our staff, volunteers and trustees are carers or are disabled.
- **Independent and impartial:** We are an independent charity and any information or advice we provide about services is impartial.
- **Supportive:** We support everybody we can; making the best of our resources, developing peer support and being more hands-on for those that need it most.
- **Together:** The needs of disabled children and young people and their families are at the heart of all that we do. We work together with families and SEND professionals, to plan, develop and improve services.
- **Empowering:** We empower disabled children and young people and their parent carers by building their confidence, knowledge, skills and resilience.
- **Non-judgemental:** We listen and offer advice without criticism, prejudice or judgement.

How to apply

- Please upload your CV and cover letter here:
<https://system.citrushr.com/Job?uid=xazjgmihoajxviuciatd>
- In your cover letter, please describe how you meet each of the criteria in the person specification
- Closing date: **9am, Monday 13th July**
- Interviews: **Thursday 30th July**

If you would like to discuss this role, please contact: Sally Bourner, Amazing Futures B&H Lead
Sallyb@amazesussex.org.uk

Amaze is committed to achieving greater diversity in its staff and volunteer teams and welcomes applications from people of any sex, gender, race, age, sexuality, belief or disability. Although we are a small organisation, we monitor our recruitment to ensure we are treating all sections of the community fairly and would therefore appreciate it if you could complete the diversity monitoring form. This will be separated from your application and will take no part in the selection process.

We will ask successful candidate to complete a DBS check before starting the role. Your DBS check will not necessarily need to be clear, but will need to be free from convictions that Amaze deem to indicate potential for risk of harm to our beneficiaries.

I am very sorry that we cannot acknowledge applications or provide feedback on applications which aren't shortlisted for interview.

I am sure that this role will offer a fulfilling working opportunity and the chance to make a significant difference to SEND families in Sussex. I am confident that you will also find Amaze an excellent and supportive employer.

If you feel inspired by this opportunity, then we very much look forward to hearing from you.



Sally Polanski
CEO Amaze